

# Open Enrolment LEADERSHIP DEVELOPMENT PROGRAM



Developing Resilient Leaders for Change

30 JUNE - 9 JULY 2018 • THE KIMBERLEY



**42** is the average age most managers begin formal leadership training, about 10 years after they begin supervising people.

In the face of ever increasing demands from the people we work and live with, it can be challenging to stay true to yourself while performing at your best. At a time when we must also adapt to constant change in our local environment and the global economy, it is more important than ever to get ahead of the curve to invest in yourself.

**Experience 10 challenging but rewarding days in the Australian outback digging deep and getting out of your comfort zone.**

Learn how to perform under pressure. Understand how your leadership style impacts others. Build an instant personal and professional network with leaders from around the world. **Do it all while trekking, caving and abseiling in the majestic Kimberley region, home to magnificent gorges, caves and waterfalls 2 billion years in the making.**

For the adventure seeker and lifelong learner in you, our experiential learning programs increase self-awareness and change learned behaviours, compressing major gains in a short period of time to help you achieve your goals. Whether you seek to find your calling, advance in your career or get through a major life transition, our programs provide the best value for helping you DISCOVER YOUR WHY.

FIND YOURSELF in the Kimberley.

## INDIVIDUAL OUTCOMES

- ❖ Increase effectiveness of your leadership and communication
- ❖ Align your mission and values with your personal and professional goals
- ❖ Make decisions in ambiguous situations and adapt to changing circumstances
- ❖ Learn how to develop and manage morale and team cohesion under pressure
- ❖ Work with different leadership styles and leverage the strengths of others

<b>Code</b>	1KL18-01
<b>Duration</b>	10 days inc travel, starting & ending in Kununurra
<b>Location</b>	The Kimberley, WA
<b>Group Size</b>	24
<b>Cost</b>	AU\$8,500 inc GST US\$6,500
<b>Inclusions</b>	Meals, transport, accommodation, program deliverables, physical activities, site permits and fees are included. Flights to/from start/end points not included. Fully tax deductible for Australian residents.
<b>Promotions</b>	<b>Friends &amp; Family:</b> Receive \$500 off if another enrolls with you! <b>Business Groups &amp; Corps:</b> \$2,000 off total for 3 or more bookings <b>Non-profits:</b> \$1,000 discount

LIMITED PLACES AVAILABLE

**ENROL NOW**

<https://form.jotform.co/OutbackInitiatives/Kimberley2018>

## IS IT POSSIBLE for professional development to be **hands-on**, **results-driven**, and **life-changing**?

At Outback Initiatives, we care about giving you a challenging but stimulating learning experience that changes how you see yourself and engage with others, personally and professionally.

Outback Initiatives is an international human resources consultancy based in Perth, Western Australia. For the past 20 years, we have been successfully delivering high impact team building and leadership development programs to clients from all over the world.

Outback Initiatives provides outcomes-based consulting, custom corporate and government training, and personal development programs designed for executives, women, youth, and rural communities.

We are an award-winning small business with over 35 experienced facilitators and staff, with a proven track record for immediate and sustainable results. Over 10,000 leaders have benefited from our group experiential learning programs.

## WHAT DO I GET FOR MY INVESTMENT?

### PROGRAM DELIVERABLES

DISC Behavioural Profile Assessment  
Experiential Leadership Program  
Leadership Course Book  
Work Session: Difficult Conversations  
Work Session: Influence & Negotiation  
360 Team Feedback Session  
Personal Action Plan  
2 Individual Coaching Sessions  
Celebrity Speaker\*

### PHYSICAL GROUP ACTIVITIES

Hiking or Trekking  
Abseiling  
Caving  
Kayaking or Canoeing  
Yoga and Meditation

\*Package offers with OI Strategic Partners

Watch the Kimberley Program VIDEO



*"I expanded my knowledge and awareness of myself, along with an improved understanding of the human condition, comradeship and leadership in all its ways, shapes and forms. The bonds formed along the way will be far reaching and long lasting. It was a true privilege to participate in the programme, from the consummate professionals that were our facilitators to the incredible surroundings- this was an experience of a lifetime."*  
— Fred Steer, Brookfield Rail



## WHAT CAN I EXPECT?

- You will be participating in a group of 14-24 people and divided into smaller teams of 5-8 for the majority of the program
- You will be provided with a behavioural profile assessment to help you understand your strengths, weaknesses and how you perform under pressure
- Through facilitated team activities outdoors, you will learn the practical aspects of working with and leading people, as well as making decisions with limited information, time, and resources
- You will be in safe environments with experienced facilitators at all times
- You will participate in debriefs about leadership models, best practices, and critical management skills, as well create a personal action plan and receive feedback from your team
- We encourage participation in all physical activities, though everything is "challenge by choice."
- Arrangements can be made to accommodate special needs, such as diet and medical conditions
- You will be tired and you will be out of your comfort zone, but you WILL have a lot of fun!

For more information, contact us today!

1300 LEADERSHIP

1300 532 337

+61 8 6220 7530

info@outbackin.com.au

po box 238 Hillarys Western Australia 6923

facebook outbackin    twitter outbackinOZ    linkedin outback initiatives  
instagram OutbackinOZ    youtube outback initiatives

outbackin.com.au



**OUTBACK**  
INITIATIVES  
AN AUSWORKS COMPANY

BUILDING LEADERS • TRANSFORMING LIVES